

# HOUSEPARENT APPLICATION JOURNEY

A career worth every minute



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## EMBRACE YOUR NEW CAREER

Welcome to MHS! You'll begin onboarding with a cohort of other new houseparent couples. This training is a combination of classroom sessions and on-the-job shadowing.

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## YOU'RE HIRED!

Upon successful completion, you'll receive a final hire letter. You'll also be contacted with relocation details and onboarding next steps.

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## ONE LAST CHECKUP

This is the final step. A medical appointment is scheduled with an occupational medical facility in your area. This includes a drug and tuberculosis screening, as well as a 50-lb. lift test.

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## FINALIZING DETAILS

Candidates must complete a detailed background check, including additional clearances, reference verifications, and an interview in your home. This step can take four to six weeks.

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## CAMPUS VISIT

Candidate couples selected are invited to campus for a two-day, overnight stay. During your visit, you'll complete an in-person interview, tour campus, and spend time in a student home.

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## GETTING TO KNOW EACH OTHER

Congratulations, your applications have been selected for consideration! Milton Hershey School will contact you to schedule a phone interview.

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## APPLICATION REVIEW

Once applications are submitted, your qualifications are reviewed to ensure requirements are met. You will receive a response from a representative in Human Resources.

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## IT STARTS WITH TWO

Both you and your spouse must apply online for the houseparent role to be considered.



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