

# HOUSEPARENT APPLICATION JOURNEY



## IT STARTS WITH TWO

Both you and your spouse must apply online for the houseparent role to be considered.

## GETTING TO KNOW EACH OTHER

Congratulations, your applications have been selected for consideration! Milton Hershey School will contact you to schedule a phone interview.

## FINALIZING DETAILS

Candidate couples selected must complete a detailed background check, including additional clearances, reference verifications, and an interview in your home. This step can take four to six weeks.

## ONE LAST CHECKUP

This is the final step. A physical is scheduled with an occupational medical facility in your area. This includes a drug and tuberculosis screening, as well as a 50-lb. lift test.

## EMBRACE YOUR NEW CAREER

Welcome to MHS! You'll begin onboarding with a cohort of other new houseparent couples. This training is a combination of classroom sessions and on-the-job shadowing.

## YOU'RE HIRED!

Upon successful completion, you'll receive a final hire letter. You'll also be contacted with relocation details and onboarding next steps.



Scan here to learn more or visit  
[mhskids.org/Houseparents](https://mhskids.org/Houseparents)