

2026 MHS Employee & Employer Contributions

Rates are shown bi-weekly and may vary slightly each pay period due to payroll system rounding.						MHS Deposits Into Your HSA Rates are bi-weekly	
Medical & Prescription	Single	Employee/ Spouse	Parent/ Child	Parent/ Children	Family	Single	Non-single
PPO (hired prior to 7/1/18 only)	\$92.14	\$207.32	\$138.21	\$193.50	\$276.42	n/a	n/a
Q Plan w/HSA	\$63.40	\$142.64	\$95.10	\$133.13	\$190.19	\$48.08	\$96.16
Dental	Single	2-person	Family				
Basic	None	None	None				
Enhanced	\$5.50	\$11.00	\$13.20				
High Option	\$8.22	\$16.43	\$19.72				
Vision	Single	Family					
	None	None					
Opt-out (Waiver bonus)							
Medical			\$32.31				
Dental			\$4.62				

HSA Annual IRS Contribution Limits	Single up to \$4,400	Non-single up to \$8,750	Age 55+ additional \$1,000
MHS is contributing a maximum of \$1,250/\$2,500. This means the employee can only contribute the difference.	\$3,150 (\$121.15 per pay)	\$6,250 (\$240.38 per pay)	\$4,150 Single (\$159.62 per pay) \$7,250 Non-Single (\$278.85 per pay)

New Hires

Please note your first paycheck will be a paper check. Payroll will send you an email on where to pick up your first paycheck. Once Payroll verifies your direct deposit information, subsequent paychecks will be direct deposited. If you have questions, please contact the Payroll Hotline at 717-520-2352.

Payment Number	Week Beginning Date	Week Ending Date	Pay Date
Benefits Begin 1st of Month Following Hire			
1	Week 1 12/22/25	12/28/25	01/09/26
	Week 2 12/29/25	01/04/26	
2	Week 1 01/05/26	01/11/26	01/23/26
	Week 2 01/12/26	01/18/26	
3	Week 1 01/19/26	01/25/26	02/06/26
	Week 2 01/26/26	02/01/26	
4	Week 1 02/02/26	02/08/26	02/20/26
	Week 2 02/09/26	02/15/26	
5	Week 1 02/16/26	02/22/26	03/06/26
	Week 2 02/23/26	03/01/26	
6	Week 1 03/02/26	03/08/26	03/20/26
	Week 2 03/09/26	03/15/26	
7	Week 1 03/16/26	03/22/26	04/03/26
	Week 2 03/23/26	03/29/26	
8	Week 1 03/30/26	04/05/26	04/17/26
	Week 2 04/06/26	04/12/26	
9	Week 1 04/13/26	04/19/26	05/01/26
	Week 2 04/20/26	04/26/26	
10	Week 1 04/27/26	05/03/26	05/15/26
	Week 2 05/04/26	05/10/26	
11	Week 1 05/11/26	05/17/26	05/29/26
	Week 2 05/18/26	05/24/26	
12	Week 1 05/25/26	05/31/26	06/12/26
	Week 2 06/01/26	06/07/26	
13	Week 1 06/08/26	06/14/26	06/26/26
	Week 2 06/15/26	06/21/26	
14	Week 1 06/22/26	06/28/26	07/10/26
	Week 2 06/29/26	07/05/26	
15	Week 1 07/06/26	07/12/26	07/24/26
	Week 2 07/13/26	07/19/26	
16	Week 1 07/20/26	07/26/26	08/07/26
	Week 2 07/27/26	08/02/26	
17	Week 1 08/03/26	08/09/26	08/21/26
	Week 2 08/10/26	08/16/26	
18	Week 1 08/17/26	08/23/26	09/04/26
	Week 2 08/24/26	08/30/26	
19	Week 1 08/31/26	09/06/26	09/18/26
	Week 2 09/07/26	09/13/26	
20	Week 1 09/14/26	09/20/26	10/02/26
	Week 2 09/21/26	09/27/26	
21	Week 1 09/28/26	10/04/26	10/16/26
	Week 2 10/05/26	10/11/26	
22	Week 1 10/12/26	10/18/26	10/30/26
	Week 2 10/19/26	10/25/26	
23	Week 1 10/26/26	11/01/26	11/13/26
	Week 2 11/02/26	11/08/26	
24	Week 1 11/09/26	11/15/26	11/27/26
	Week 2 11/16/26	11/22/26	
25	Week 1 11/23/26	11/29/26	12/11/26
	Week 2 11/30/26	12/06/26	
26	Week 1 12/07/26	12/13/26	12/25/26
	Week 2 12/14/26	12/20/26	

Benefits Begin Date	Max Employee HSA Contribution (MHS Contribution)			
	Single	Family	55+ Single	55+ Family
1/1/2026	\$3,150 (\$1,250)	\$6,250 (\$2,500)	\$4,150 (\$1,250)	\$7,250 (\$2,500)
1st contribution on 01/09/26				
2/1/2026	\$2,888 (\$1,146)	\$5,729 (\$2,292)	\$3,804 (\$1,146)	\$6,646 (\$2,292)
1st contribution on 02/06/26				
3/1/2026	\$2,625 (\$1,042)	\$5,208 (\$2,083)	\$3,458 (\$1,042)	\$6,042 (\$2,083)
1st contribution on 03/06/26				
4/1/2026	\$2,363 (\$938)	\$4,688 (\$1,875)	\$3,113 (\$938)	\$5,438 (\$1,875)
1st contribution on 04/17/26				
5/1/2026	\$2,100 (\$833)	\$4,167 (\$1,667)	\$2,767 (\$833)	\$4,833 (\$1,667)
1st contribution on 05/15/26				
6/1/2026	\$1,838 (\$729)	\$3,646 (\$1,458)	\$2,421 (\$729)	\$4,229 (\$1,458)
1st contribution on 06/12/26				
7/1/2026	\$1,575 (\$625)	\$3,125 (\$1,250)	\$2,075 (\$625)	\$3,625 (\$1,250)
1st contribution on 07/10/26				
8/1/2026	\$1,313 (\$521)	\$2,604 (\$1,042)	\$1,729 (\$521)	\$3,021 (\$1,042)
1st contribution on 08/07/26				
9/1/2026	\$1,050 (\$417)	\$2,083 (\$833)	\$1,383 (\$417)	\$2,417 (\$833)
1st contribution on 09/04/26				
10/1/2026	\$788 (\$313)	\$1,563 (\$625)	\$1,038 (\$313)	\$1,813 (\$625)
1st contribution on 10/16/26				
11/1/2026	\$525 (\$208)	\$1,042 (\$417)	\$692 (\$208)	\$1,208 (\$417)
1st contribution on 11/13/26				
12/1/2026	\$263 (\$104)	\$521 (\$208)	\$346 (\$104)	\$604 (\$208)
1st contribution on 12/11/26				